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10MBAHR448

Fourth Semester MBA Degree Examination, June 2012
Organizational Leadership

Time: 3 hrs.

Max. Marks: 100

Note: 1. Answer any FOUR full questions from Q.No.1 to 7.
2. Q.No. 8 is compulsory.

- 1** a. What do you mean by 'figurehead' role of a leader? (03 Marks)
b. Explain about the roles of a leader. Explain about any five in detail. (07 Marks)
c. Explain about the leadership theory paradigms in detail. (10 Marks)
- 2** a. Define-Ethics. (03 Marks)
b. Give the traits of effective leaders and explain the same. (07 Marks)
c. i) Explain about the big five model of personality
ii) Explain about the achievement motivation theory. (10 Marks)
- 3** a. Mention two leadership styles identified by the university of Michigan leadership model. (03 Marks)
b. Explain about the leadership grid theory in detail. (07 Marks)
c. Explain about major motivation theories (content motivation theories, process motivation theories and reinforcement theory). (10 Marks)
- 4** a. Define team effectiveness. (03 Marks)
b. Give the types of teams and explain in detail. (07 Marks)
c. Explain about the leadership continuum theory and model. (10 Marks)
- 5** a. What is delegation? (03 Marks)
b. Explain about conflict management styles. (07 Marks)
c. Explain about the Dyadic approach in detail. (10 Marks)
- 6** a. Who is known as servant leader? (03 Marks)
b. Explain about the qualities of charismatic leaders. (07 Marks)
c. Explain about the stewardship and servant leadership in detail. (10 Marks)
- 7** a. What is succession planning? (03 Marks)
b. How leadership development is possible by education, experience and mentoring? Justify. (07 Marks)
c. Give the steps in succession planning process. (10 Marks)
- 8** Can we say Gandhiji as a servant leader? – Discuss and explain. (20 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.
2. Any revealing of identification, appeal to evaluator and /or equations written eg, 42+8 = 50, will be treated as malpractice.